

COMMENTS ON THE ANNUAL GAD ACCOMPLISHMENT REPORT FY 2023

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Philippine Deposit Insurance Corporation, Bangko Sentral ng Pilipinas

Total Budget/GAA of Organization: 6,253,798,000.00

Actual GAD Expenditure	645,503,405.03	Original Budget	2,201,202,450.46
		% Utilization of Budget	29.33
Actual GAA Expenditure	645,503,405.03	Original GAA Allocation	2,201,202,450.46
		% Utilization of Original	29.33
% of GAD Expenditure:	10.32%		

FINAL OBSERVATIONS AND REMARKS:

The Philippine Commission on Women (PCW) notes your 2023 GAD AR.

As final instructions, please print this GAD AR together with PCW's final observations and remarks and submit the signed copies for reference to your resident COA Auditor. For its submission to PCW, kindly send the signed electronic copy of the FY 2023 GAD AR to pdpmcd.monitoring@pcw.gov.ph copy furnished the dd_operations@pcw.gov.ph

In downloading your 2023 GAD AR, kindly follow these steps:

- Click the "My GAD Profiles" menu;
- Select "List of GAD Plans and GAD ARs";
- Click the View icon under the Actions column;
- Click the Comment Reports icon on the upper left side portion of the window to view the reviewed GAD AR with PCW's comments, remarks, or observations; and
- Finally, click the PDF icon to generate the report.

Again, thank you.

Note:

Per PCW MEMORANDUM CIRCULAR NO. 2023-05:

2.3. The returned GAD AR with final comments, observations, and remarks shall serve as a reference or guide for the concerned agency in the implementation of their current GAD PAPs, as well as in the preparation of their succeeding GAD Plans and Budgets.

2.4. The returned GAD AR shall no longer bear a GMMS barcode which is supposedly only for endorsed GAD plans and budgets.

Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization MFO/PAP or PPA (4)	GAD Activity (5)	Performance Indicators / Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
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CLIENT-FOCUSED ACTIVITIES

	Gender Issue /Gad Mandate (1)	Cause of Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Organization /GFP, PAP or PPA (4)	GAD Activity (5)	Performance Indicators - Targets (6)	Actual Result (Output/Outcomes) (7)	Total Agency Approved Budget (8)	Actual Cost /Expenditure (9)	Remarks (10)
1	Republic Act No. 9710 "Magna Carta of Women", IRR Rule V, Rights and Empowerment of Marginalized Sectors, Section 23. Right to Information - All government agencies, instrumentalities and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality	Limited institutional mechanisms in promoting awareness on PDIC's GAD efforts for external clients	Broad-based and multi-level support for GAD especially among external clients of PDIC	Implementation of GAD Plan	Continuous build-up of the GAD Corner incorporating the results of the feedback survey	Enhanced GAD Corner	Continuous updating of the GAD Corner through timely posting of new issuances, reports and other GAD-related documents. Draft of the feedback survey questionnaire on the effectiveness of the PDIC GAD Corner will be revisited and submitted to the GFPS for endorsement to the PCEO for approval. Feedback survey will be conducted in 2024	Corporate BPDEE 16,500.00	0.00	No expenses incurred. Updating of the GAD Corner is done by the GFPS Secretariat in coordination with Information Technology Group and Corporate Affairs Group
ORGANIZATION-FOCUSED ACTIVITIES										
2	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37 A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDD tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment	Implementation of GAD Plan	Continuing capacity building on use of HGDD tool for PDIC employees/Subject selected major PDIC programs/projects to HGDD for GAD attribution	Number of trainings/ workshops conducted Number of programs attributed to GAD - 1-2 trainings conducted at least 4 major PDIC programs attributed to GAD	Conducted Focus Group Discussion on Harmonized GAD Guidelines (HGDD), facilitated by the PCW Resource Persons, on January 18, 2023 Seventeen (17) (13FAM) Project Implementers from Units with attributed programs to GAD were provided with additional insights on the use of the HGDD Assessment Checklists and clarifications on PCW's comments/ observations on PDIC's accomplished HGDD Checklists Attribution of Five (5) Major PDIC Programs/Projects to the 2023 GAD Plan and Budget resulted to 35.20% GAD Budget Allocation Conducted Training/Workshop on HGDD PIMME Checklists on February 10, 13 and 14, 2023 Fifteen (15) (12FAM) Project Implementers from Units with attributed programs to GAD were provided with additional insights on the use of the HGDD PIMME Checklists Attribution of Five (5) Major PDIC Programs/Projects to the 2022 GAD Accomplishment Report resulted to 7.01% GAD Budget Utilization (computed against COB)	Training Budget 106,000.00 Training Budget 0.00	28,500.00 69,230.00	
3	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37 C - All government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFP System or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	Limited institutional mechanisms for promoting awareness on PDIC's GAD efforts for internal clients	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities, and projects Gender-responsive women and men of PDIC	Implementation of GAD Plan	Develop a GAD Training Plan for the entire PDIC workforce, based on the results of the baseline survey	Number of meetings conducted Number of GAD Training Plan developed - 2-4 meetings conducted 8-10 Officers and Technical Staff participated 1 GAD Training Plan developed	GAD Training Plan was incorporated in the 2023-2025 PDIC Corporate Competency-Based Learning and Development Plan The 2023-2025 CB Learning and Development Plan includes the following GAD capacity building programs: 1. Gender Sensitivity Training 2. Gender Fair Language 3. Workshops on Harmonized GAD Guidelines 4. Gender Analysis 5. Gender Statistics 6. Gender and Wellness 7. Gender Equality, Disability and Social Inclusion (GEDSI) 8. Various learning sessions aligned with the actual celebration/observance of the National Women's Month (NWM) and 18-Day Campaign to End Violence Against Women (CEVAW)	Corporate BPDEE 16,500.00	0.00	No expenses incurred. No meeting/s were held. Development of the 2023-2025 CB Learning and Development Plan was conducted by the Training Institute (GFPS TWG Member) with inputs from the Organization Development Department (GFPS Secretariat)
4	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37 D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, regularly updated to serve as inputs or bases for planning, programming and policy formulation	Lack of capacity training/limited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated / gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies	Implementation of GAD Plan	Continuous updating of HR and Client Sex-Disaggregated Data (SDD). Integrate collection and generation of SDD in the Human Resource Information System (HRIS). Conduct of 1-2 trainings/seminars on collection and analysis of SDD	SDD report generation integrated in the HRIS - 1-2 trainings/seminars on SDD collection and analysis conducted	The development of the PDIC HRIS is still on going. SDD report generation is integrated in applicable HRIS modules. Seminar on Gender Statistics was conducted on October 10-11, 2023. Twenty-one (21) employees (17FAM) participated in the seminar and gained appreciation of the concepts of gender statistics in order to build capacity that will enable the collection of sex-disaggregated data and gender-related information, generation of statistics affecting inclusion in the performance of operations and support processes and the conduct of gender analysis and identification of gender issues.	Training Budget 106,000.00	70,100.00	
5	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms, Sec. 37 C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.	There is a need to ensure the gender responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation	Implementation of GAD Plan	Conduct of GAD Orientation for the members of the reconstituted GFPS. Conduct of regular GFPS meetings.	Number of orientation sessions conducted. Number of meetings held - 1 GAD Orientation conducted 1 meeting per quarter to identify / address gender issues/concerns	Target not met. The GAD Orientation will be retargeted in 2024	Corporate BPDEE 80,000.00	0.00	No GAD Orientation / GFPS meetings were conducted in 2023
6	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms, Sec. 37 A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment	Implementation of GAD Plan	Participation in PCW, BSP and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives	No. of technical staff participated in the planning and budgeting workshops - 1-2 Technical staff participated in the planning and budgeting workshops	Target not met. There is no invitation for GAD Planning and Budgeting Workshop received from BSP, DOF and other agencies	Training Budget 17,500.00	0.00	No invitation for GAD Planning and Budgeting Workshop was received from BSP, DOF and other agencies

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7	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAFs	Gender-responsive women and men of PDIC	Implementation of GAD Plan	Continuing conduct of GAD capacity building programs / trainings	<p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p> <p>Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted</p>	<p>1. Conducted 2 Batches of Learning Sessions on Gender and Finance on February 27, 2023 Batch 1 - Twenty-eight (28) (23F5M) employees participated Batch 2 - Twenty-seven (27) (19F8M) employees participated Participants were given an overview on GST, SOGIESC, Orientation on GAD and gender-related laws relevant to Finance</p> <p>Additional Accomplishment Conducted 4 Batches of Orientation on Basic GAD Concepts for New Employees as part of the PDIC On-Boarding Program Fifty-One (30F21M) new employees were oriented on National and International GAD Mandates/Policy Imperatives, Basic GAD Concepts, GFPS' roles and responsibilities, Overview of the PDIC GAD Agenda, GPB, GAR and compliance requirements of oversight agencies</p> <p>Additional Accomplishment 5. Conducted Seminar/Workshop on Gender Mainstreaming on October 24-25, 2023. Twelve (12) (9F3M) employees participated and were trained on mainstreaming gender in the Corporation's policies, programs, activities and projects.</p> <p>2. Conducted Seminar on Gender Fair Language on April 18-19, 2023 Fifteen (15) (7F8M) participants were trained on the use of gender fair language in both casual and official conversations, reducing and in the long run, eliminating gender stereotyping and gender-based discrimination and helping the workplace become gender-responsive.</p> <p>3. Conducted Seminar on Gender Analysis on July 4-5, 2023 Ten (10) (6F4M) employees participated and developed a leveled understanding of basic GAD concepts, recognized the concept of gender analysis as an essential component of gender mainstreaming and trained on the use of gender analysis tools.</p> <p>4. Gender Analysis Deepening Session and Expanded Workshop was conducted on August 1, 2023 Ten (10) (6F4M) employees who participated in the Seminar on Gender Analysis in July 2023 gained deeper understanding on gender analysis concepts and processes.</p>	<p>Training Budget 212,000.00</p> <p>Training Budget 0.00</p> <p>Training Budget 0.00</p> <p>Training Budget 0.00</p> <p>Training Budget 0.00</p> <p>Training Budget 0.00</p> <p>Training Budget 0.00</p>	<p>30,800.00</p> <p>26,750.00</p> <p>56,200.00</p> <p>53,500.00</p> <p>59,800.00</p>	No expenses incurred for the Four Batches of Orientation on Basic GAD Concepts for new employees as this is part of the PDIC On-Boarding Program

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6	Proclamation No. 224, s. 1998 / Proclamation No. 227, s. 1989 - Observance of the National Women's Month with appropriate ceremonies and activities	There is a need for continuous participation and support to the national advocacies on women's rights and empowerment and promoting equality in our society	Sustained participation in the National Women's Month activities that promote gender equality and women empowerment Gender-responsive men and women of PDIC	Implementation of GAD Plan	Conduct of activities for the observance of the National Women's Month	<p>Launching of the National Women's Month activities Advocacy shirts and tokens distributed to all employees - 1 launching activity conducted</p> <p>Hanging of advocacy streamers / posters - 2 advocacy streamers displayed e-banners posted in the PDIC Intranet, Website and official Facebook Page</p> <p>Participation in the PCW, BSP and other agencies' initiated / coordinated activities - 2-3 activities participated in</p> <p>Conduct of learning session on subject that is aligned with the theme of the National Women's Month celebration or promote women empowerment - 1 learning session conducted</p> <p>Conduct of livelihood workshop for the women and men employees of PDIC - 1-2 sessions of livelihood workshop conducted</p> <p>Conduct of NWM Corporate-wide contest - 1 NWM contest conducted</p>	<p>Launching of the 2023 National Women's Month Activities was conducted during the GAD Orientation on February 27, 2023. Memo on the Procurement of NWM Advocacy Collaterals was approved by DIC-HRG / Chairperson-GFPS TWG on February 21, 2023. Reallocation of budget was approved on February 23, 2023. Purchase Request was cancelled on February 27, 2023 in view of the request for reallocation of budget and change in the procurement mode indicated in the Annual Procurement Plan (APP) from Public Bidding to Negotiated / Small Value Procurement Project Procurement Management Plan (PPMP) adjustment was validated by the Budget and Disbursements Department and Procurement and Property Department on March 8, 2023.</p> <p>NWM e-banners were posted in the PDIC Intranet, Website and Official Social Media Pages (Facebook and Twitter) for the whole month of March to raise awareness that PDIC supports the national advocacy on gender equality and women empowerment.</p> <p>Three (3) female employees participated in the PCW-initiated NWM activity - International Women's Day Celebration - Breaking the Code: Equality for All Through Technology and Innovation held on March 8, 2023.</p> <p>1. Conducted Gender Sensitivity Training - March 1 and 2, 2023 Twenty-four (24) (10P/14M) participants were taught to sense and question culture, mindsets, structures that limit women, and also men, from certain possibilities. They were made aware of the reality of gender inequality and its impact on individual, organization and society. Additional Accomplishments: 1. Women's Rights and Remedies under the Law - March 15, 2023 Thirty-four (34) (29F/5M) participants were oriented on the following: a. Culture of Violence and Abuse b. Laws that Protect Women c. Remedies and Procedures d. Youth Against Sexual Harassment (YASH) e. Pertinent Cases with Successful Outcomes (Upholding the Rights of Women and their Children) 2. ICT-Facilitated Gender-Based Violence and Online Safety - March 21, 2023 (AM Session) Twenty-five (25) (20F/5M) participants were oriented on ICT-Facilitated GBV and its forms, causes, consequences and how can one be protected from such violence. 3. Should We Keep Talking About Women Empowerment - March 21, 2023 (PM Session) Twenty-one (21) (19F/2M) participants were oriented on the following: a. Exploring Post-Feminist Thinking b. The Rise of Post-Feminist Phenomenon c. Post-Feminism as a Concept and Practice d. The Feminist Movement, its Struggles and Gains e. Implications of Post-Feminist Thinking to Women Empowerment and Gender Equality Efforts 4. Two (2) Batches of Women Empowerment through Mentoring - March 22, 2023 Batch 1 (AM) - 29 (22F/7M) participants Batch 2 (PM) - 23 (18F/5M) participants Fifty-two (52) (41F/11M) participants were taught the following: a. recognize the power and potential of mentoring as a strategy for personal and professional growth b. identify the benefits of mentoring to the mentee, mentor and the organization c. seek out ways, either as mentor or mentee, to engage in mentoring 5. Gender and Wellness: Learning Session on Hypertension and Cholesterol Health - March 28, 2023 Eighteen (18) (12F/6M) employees were oriented on the nature of these health conditions, effective primary care interventions, prevention and management including nutrition and diet, lifestyle modifications, self-monitoring and treatment 6. Four Dimensions Toward Becoming What One Wants to Be - March 29, 2023 Twenty-seven (27) (22F/5M) employees were oriented on the 4Is (Happy, Healthy, Holy, Hopeful) towards becoming what one wants to be plus an overview of Gender Equality, Disability and Social Inclusion (GEDSI)</p> <p>The conduct of Learning Session on Livelihood and Entrepreneurial Hobbies: Soap Making, which was originally scheduled on March 30 to cap-off the NWM Celebration, was conducted on April 20 due to conflict in schedule of the Resource Person Thirteen (13) (11F/2M) employees participated in the learning session.</p> <p>No NWM Contest was conducted</p>	<p>Corporate BPDEE - Advocacy Shirts and Tokens 745,000.00</p> <p>Corporate BPDEE - Advocacy Streamers 3,500.00</p> <p>Corporate BPDEE - Participation in other agencies' activities 27,500.00</p> <p>Training Budget - NWM Learning Sessions 53,000.00</p> <p>Corporate BPDEE - Livelihood Workshop 100,000.00</p> <p>Corporate BPDEE - NWM Contest 60,000.00</p>	<p>0.00</p> <p>0.00</p> <p>1,433.00</p> <p>186,784.73</p> <p>23,740.00</p> <p>0.00</p>	<p>Procurement of the NWM Advocacy Shirts and Tokens was cancelled in consideration of the turn-around time of the whole procurement process following the dates of validation of the PPMP and inclusion of GAD-related items and change in procurement mode in the APP. The budget for the NWM advocacy shirts and tokens amounting to P500,000 was reallocated for the procurement of 16-Day CEVAW advocacy shirts and tokens. Procurement of the NWM Advocacy Streamers was cancelled in consideration of the turn-around time of the whole procurement process following the dates of validation of the PPMP and inclusion of GAD-related items and change in procurement mode in the APP. The March 8 activity was sponsored by the PCW. Expenses cover meal allowance only. No expenses incurred as there was no contest conducted for the NWM celebration</p>

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9	Proclamation No. 1172, s. 2006 - All departments and agencies of the national government, including state colleges and universities, LGUs and all other sectors of society are enjoined to actively support and participate in the protection of human rights of women against violence and all forms of discrimination	There is a need to raise awareness among all employees that VAW is a public issue of national concern	Deepened awareness on and heightened interest and participation in PAPs that support the Philippine Government's goal to protect the human rights of women and its commitment to address all forms of gender-based violence	Implementation of GAD Plan	Conduct of activities for the observance of the 18-Day Campaign to End Violence Against Women (CEVAW)	Launching activity for the 18-Day Campaign to End Violence Against Women (CEVAW) - 1 launching activity conducted. Advocacy shirts and tokens distributed to all employees	Office Circular No. 2023-196 was issued/posted in the PDIC Intranet for information of all employees on the 2023 CEVAW Activities. The same was emailed to all PDIC employees by the Officer-in-Charge for Human Resource Group/GFPS TWG Chairperson. The 2023 CEVAW Activities were also launched during the learning session on November 24, 2023. Invitation to CEVAW Activities was also made via Public Address System. CEVAW Advocacy Shirts, Notebooks, Tote bags, Desk Calendars, and Mouse Pads were distributed to all PDIC employees. All PDIC employees were enjoined to wear the CEVAW Advocacy Shirts on November 24, December 1 and December 12 to manifest PDIC's support and commitment to the cause.	Corporate BPDEE - Advocacy Shirts and Tokens 720,000.00 Corporate BPDEE - Advocacy Streamers 3,600.00 Training Budget - VAW Seminars 0.00 Corporate BPDEE - Participation in other agencies' activities 27,500.00 Corporate BPDEE - Livelihood Workshops 100,000.00 Corporate BPDEE - IEC Materials 50,000.00	705,950.00 0.00 77,000.00 0.00 0.00	No expenses incurred. E-banners were designed by the Corporate Communications Department using the PDW official 2023 18-Day CEVAW banners. No invitation for CEVAW activities were received from BSP, DOF and other agencies. No livelihood workshop was conducted. There is a conflict in schedule of the Resource Person. No expenses incurred. Brochures distributed were extra copies from SSA brochures procured in 2022 and free brochures from PCW. Expenses for the Cash Prizes will be charged against the 2024 GAD Budget as the announcement of winners was made on January 8, 2024.
					Hanging of advocacy streamers/posters - 2 advocacy streamers displayed e-banners posted in the PDIC Intranet, Website and official Facebook page		CEVAW e-banners were posted in the PDIC Intranet, Website and Official Social Media Pages (Facebook and Twitter) during the observance of the 2023 18-Day CEVAW from November 25 - December 12, 2023 to raise awareness that PDIC supports the national advocacy toward a VAW free Philippines.			
					Conduct of Seminar on VAW-related laws to raise employees' awareness of the Philippine Government's support mechanisms for the victims of VAW - 1-2 seminars on VAW-related laws conducted		Conducted the following learning sessions: 1. Gender-Based Violence (GBV) and How to Support Survivors of GBV - November 24, 2023 Twenty-three (23) (187/8M) employees were oriented on the definition of GBV, its forms and its basic concepts, the impacts of GBV to survivors and the support that can be provided to them. 2. Women's Rights and Remedies under Philippine Law and the Legal Concept of Consent - November 28, 2023 AM Twenty-four (24) (187/8M) employees were oriented on laws that protect women such as the Revised Penal Code, Anti VAWC Act of 2004, Anti-Sexual Harassment Act of 1995, Safe Spaces Act, Anti-Photo and Video Voyeurism Act of 2009, the remedies and procedures and the legal concept of consent. Additional Accomplishments: 1. The State of Domestic Violence in the Philippines - November 28, 2023 PM Twenty-four (24) (227/2M) employees were oriented on VAWC Cases in the Philippines (Statistics), Trends in the Data, Philippine Jurisprudence on VAWC and sample cases of VAWC 2. Promoting a VAW-Free and Safe Workplaces - December 6, 2023 AM Twenty-nine (29) (207/9M) employees participated and were oriented on VAW in the context of the workplace, its forms and consequences, and ways on how to promote a VAW-free and safe workplaces. 3. Psychological Safety, Diversity and Inclusion in the Workplace - December 6, 2023 PM Twenty-one (21) (157/6M) employees were oriented on the concepts of diversity, inclusion and psychological safety, ways on how to promote psychological safety, diversity and inclusion.			
					Participation in the PCW, BSP and other agencies' initiated/coordinated activities - 2-3 activities participated in		Target not met			
					Conduct of livelihood workshop/s for the women and men employees of PDIC - 1-2 sessions of livelihood workshop/s conducted		Target not met. There is a conflict in schedule of the Resource Person			
					Distribution of PCW-developed IEC materials on VAW-related laws - VAW-related IEC materials distributed to all employees and to clients at the Public Assistance Center		Estimated 300 copies of brochures on VAW-related laws were randomly distributed to PDIC employees			
					Conduct of Corporate-Wide CEVAW Contest - 1 Corporate-Wide CEVAW Contest conducted		Additional Accomplishment: Conducted Corporate-wide CEVAW Infographics Design Contest from November 25 - December 12, 2023. The contest aimed to provide relevant and timely information on Violence Against Women (statistics, forms of VAW, laws that protect against VAW, where to seek help, etc.), heightened employees awareness and elicit support for the government's advocacy toward a VAW-free Philippines. Twenty-five (25) entries were received from 15 female and 10 male employees. The top 3 entries will be used as PDIC's IEC materials on VAW and will be posted in the GAD Corner			
10	Republic Act No. 9710 or the Magna Carta of Women (RR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureau, instrumentalities, SUCs, GOCCs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and eliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects	Implementation of GAD Plan	Review/revision of Standard Operating Guidelines and Instructions (SOGI) targeted for the year to incorporate gender perspective to make these more gender-responsive and sensitive	Number of SOGIs reviewed/revision to incorporate gender perspective - 1-2 priority SOGIs reviewed/revision	Incorporated GAD perspectives in the following Standard Operating Guidelines and Instructions (SOGI): 1. Strategic Planning - included the following provisions: PAPs attributable to GAD budget shall be identified in the Office Performance Commitment Form (OPCF) Application of Harmonized GAD Guidelines (HGGG) Assessment Checklist in the assessment of the gender-responsiveness and identification of strengths and areas for improvement to determine the program/project's eligibility for GAD budget attribution	Corporate BPDEE 16,500.00	0.00	No expenses incurred. Review/revision of PDIC SOGIs is done by proponent units in coordination with the Policy and Systems Department Corporate Planning Group.
ATTRIBUTED PROGRAM										
11					Health and Wellness Programs			COB 3,662,890.45	1,651,813.88	
12					Learning and Development Programs			COB 5,609,188.20	6,712,228.09	
13					PDIC Public Awareness Campaign			COB 1,345,874.93	12,604,045.00	
14					Project Management Team (PMT) Approach to Bank Takeover and Claims Settlement Operations			COB 2,167,221,810.00	617,457,645.64	

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15				Bank Examination			COB 1,448,386.88	5,687,884.69	
							SUB-TOTAL	2,201,202,450.46	645,503,405.03 Corporate Funds
							TOTAL	2,201,202,450.46	645,503,405.03

Prepared By:

Eugene V. Borlongan

Eugene V. Borlongan

OIC-Human Resource Group/Chairperson-GFPS TWG

Approved By:

Roberto B. Tan

Roberto B. Tan

Head of Agency



Date